

-PD WEEKS: 3 STANDARDS-

Dear Members,

In light of localized COVID developments in last few days, the SEA Executive Board, in consultation with the Administrator's Caucus and our UniServ Director, is recommending that the Division adopt the following 3 standards to maximize protections for **ALL STAFF** during the next few weeks of Professional Development/Instructional Preparation:

- Site-based and/or in-person PD will not be mandated in SCPS, and Staff be allowed to participate 100% virtually. Staff who elect to participate on-site and/or in-person will be considered doing so on a "volunteer" basis.
- Sites be provided clear directions and expectations for safety precautions/procedures to be followed; maximized ability to remain in rooms/offices/working spaces; virtual communication prioritized; social distancing and face covering protocols explicitly followed to protect Staff who may be on-site.
- All Staff (10-, 11-, 12-month) at all levels, including but not limited to Early Childhood and Central Office, be allowed to work from home to the greatest degree possible, despite any previous denials of requests related to health concerns.

SEA believes that these 3 standards are not only entirely feasible, but essential to ensure the greatest degree of COVID free sites and Staff when instruction begins. We also believe that the implementation of these 3 standards will greatly aid our advocacy efforts to support our SB and Superintendent in successfully securing the additional CARES relief funding Dr. Kizner has requested from the BoS to support continuity of instruction.

Administrators are currently sending out updated communications/will be holding staff meetings regarding options moving forward. SEA is also in constant communication with Dr. Kizner, and we will be continually advocating for all Staff/providing updates as clarifications come out.

As always, the SEA is here to support the Mission of the Division to **"INSPIRE. EMPOWER. EXCEL."**

Respectfully,

The Members of the SEA Executive Board

August 4th, 2020