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Stafford Education Association presents

November 2022



A monthly newsletter for members

Hello SEA Members!

Our Member Priorities Survey is closing soon. We'll present an in depth analysis of responses later this month, but we're excited to report a promising trend in advocacy options based on preliminary results. Nearly every top concern can be addressed with one giant tool in our toolbox--collective bargaining. Keep reading to learn how we get #ASeatAtTheTable.

Not a member yet?
Click here or scan the
code to join SEA!



What is Collective Bargaining?

You've probably heard this term a lot over the past couple of years, but in Virginia, it's a process that (since a 1977 ban) two generations of workers have done without. Now that collective bargaining is legal in Virginia again, it's important to understand exactly what that means as an educator. The short answer is this: collective bargaining means the ability to negotiate our contracts. Contract negotiations mean better pay, better working conditions, and a higher level of professional dignity for every educator in Stafford County.

Click here and view our list of resources to learn more about the steps we need to take as a union to make this happen.



Watch this video from VEA Communications (featuring some of our own SEA members!) to learn more about collective bargaining in Virginia.



@StaffordEA



@sea_vea

Things we could bargain for:

- ✓ Compensation
- ✓ Contract time
- ✓ Parental leave

- ✓ Unencumbered planning
- ✓ Grievance process
- ...and much more

Other duties as ~~assigned~~ **NEGOTIATED**

WHAT CAN YOU DO TO ADVOCATE THIS MONTH?

November 2nd --O2B (Collective Bargaining) Mtg., 5:30p.m

November 8th--Social Justice Committee Mtg., 12:00p.m

November 8th--School Board Meeting, 6:30p.m

November 15th--BoS Meeting 3p.m/CIP meeting 5:15p.m

November 30th--SEA Virtual All-Member Meeting, 5:30p.m