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Stafford Education Association presents

December 2023



Your local union newsletter

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Greetings Educators! We've made it to December! As we reflect upon this past year and look ahead to 2024, words such as joy and hope come to mind. These words are not only timely this season, but also with SEA's official pursuit of Collective Bargaining! This benefits ALL employees, not just members. **Keep reading to learn how we get #ASeatAtTheTable.**

Already a member and able to join our pursuit? [Click here!](#)

What is Collective Bargaining?

You've probably heard this term a lot over the past couple of years, but in Virginia, it's a process that (since a 1977 ban) two generations of workers have done without. Now that collective bargaining is legal in Virginia again, it's important to understand exactly what that means as an educator. The short answer is this: collective bargaining means the ability to negotiate our contracts. Contract negotiations mean better pay, better working conditions, and a higher level of professional dignity for every educator in Stafford County.

[Click here to view our list of resources and learn more about the steps we need to take as a union to make this happen.](#)



Watch this video from VEA Communications (featuring some of our own SEA members!) to learn more about collective bargaining in Virginia.



@StaffordEA



@sea_vea

Things we could bargain for:

- ✓ Compensation
- ✓ Contract time
- ✓ Parental leave
- ✓ Unencumbered planning
- ✓ Grievance process
- ...and much more

Other duties as ~~assigned~~ **NEGOTIATED**

DECEMBER ADVOCACY CALENDAR:

December 8th -- SEA Member Social, 5:30pm

December 12th -- School Board Meeting, 7pm

December 12th -- BoS Meeting, 3pm/7pm, County Government Ctr.

****Next All Member Meeting -- January 24th, 5:30pm on Zoom**