



SCAN HERE  
to access the  
digital version on  
our website.

Stafford Education Association presents

March/April 2024



Your local union newsletter

Hello, Educators!

As a new season with brighter days begins, so does our campaign for **Collective Bargaining!** SCPS employees deserve a voice in writing our contracts. We don't want decisions about us made without us, and we deserve other duties as *negotiated!* Our working conditions and our students' learning conditions are one and the same. A fair collective bargaining process can only benefit the staff, students, and families of Stafford County Public Schools. That's why we're fighting for the right to negotiate our wages and working conditions. We have done all of the work we need to do to get this campaign off the ground, and we will soon begin to collect authorization cards. These cards are basically the petition we use to prove to the School Board that we want collective bargaining/union representation. There is strength in numbers, and our focus is getting as many cards from SCPS staff as possible. Make your voice heard by signing your card!

Also, please check out our advocacy calendar. Dates marked \*\* are **RED SHIRT ALERTS** for all educators! Show up to advocate for what's important to you in the budget. Visibility is vital!

*For more info, click on our Collective Bargaining Links below:*

[\\*Press Release](#)

[\\*Community Impact](#)

[\\*Collective Bargaining Gives You a Voice](#)

[\\*Fact Checking](#)

[\\*Authorization Card FAQ](#)

**Let's empower ourselves!**

SEA members will reach out to you to ask you to sign a digital authorization card, and to ask you to get others to sign. This is the first big step in the collective bargaining process!

Not a member yet?  
Click here or scan the  
code to join SEA!



@StaffordEA



@sea\_vea

**Want to get involved with the campaign?**

Reach out to

[staffordseaofred@gmail.com](mailto:staffordseaofred@gmail.com)

APRIL ADVOCACY CALENDAR

- \*\*2nd- BoS Adopts Budget, 3pm/7pm, County Government Center
- 9th- Worksite Rep Mtg. 5:30pm, PDC
- 9th- SB Monthly Meeting, 7pm, SB Chambers
- 16th- BoS meeting, 3pm/7pm, County Government Ctr.
- \*\*23rd- SB Adopts Budget, 5:30p.m, SB chambers
- 30th- EOY All Member Meeting, 5:30pm, Zoom